

POLICY ON OCCUPATIONAL HEALTH, SAFETY AND THE ENVIRONMENT

HSEQ MANAGEMENT

CODE: HSEQ-DO-01

VERSION: 6

EXPIRATION: 05-02-2019

Modifications:

DATE	PAGE MODIFIED	MODIFICATION No.	CONTENT OF THE MODIFICATION
24/07/2014	All	1	Original document.
01/11/2015	All	2	More specific responsibilities are added in health, safety and the environment as well as the hazards associated with the position.
01/04/2016	All	3	Responsibilities are added in HSE in accordance with decree 1072 of 2015 and accountability in accordance with the procedure.
01/04/2017	All	4	Change in company name and logo.
12/03/2018	All	5	Review, without changes.
05/02/2019	All	6	Added commitment with the Workplace Harassment legislation.

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FIRST ISSUE DATE:

24/07/2014

UPDATE:

01/04/2017

SODECA LATAM S.A.S., is an organisation dedicated to generating environmental solutions by designing, manufacturing and assembling industrial ventilation, pneumatic transport and noise abatement systems in addition to providing corrective and preventive maintenance services.

We are committed to delivering products and services that satisfy the needs and expectations of our clients, protecting and preserving the health and safety of our workers, preventing personal injuries, occupational diseases, damage to property and social-environmental impacts by controlling and assessing the risks and hazards that are present with the aim of achieving and maintaining a clean and safe working environment.

To accomplish this, at SODECA LATAM S.A.S. we are committed with:

Permanently identifying the hazards by means of the different inspection and reporting programmes, the participation of all the workers, suppliers, subcontractors and rest of the interest groups.

Evaluating and assessing the risks by prioritising and implementing control measures that allow periodically measuring their effectiveness.

Complying with the current and applicable legislation in terms of our Occupational Health, Safety and Environment as well as with the rest of the organisation's requirements and we are committed to meeting the needs of our clients as well as of other interested parties.

Continually improving all our processes and services by carrying out actions and implementing programmes aimed at ensuring that high standards are maintained in terms of occupational health, safety, the environment and healthy lifestyles that ensure the complete well-being of workers, their families and/or the community.

Ensuring the necessary financial, technological and human resources are available in order to properly establish and maintain our management system as well as the activities that are generated from it.

Supervising, auditing and monitoring to ensure that all technological tools and equipment operate properly and are in optimum condition by properly scheduling and conducting preventive and corrective maintenance on said tools and equipment.

Establishing and maintaining written procedures, records and programmes aimed at carrying out the critical activities identified in our operations and communicate these procedures to our collaborators through qualification and training programmes for the purpose of preventing the occurrence of workplace accidents and diseases as well as damage to property and the environment.

Caring for the environment by promoting a comprehensive waste management programme as well as an efficient management of the natural resources.

Complying with all the laws, decrees, resolutions and rest of established rules aimed at preventing harassment at the Workplace for the purpose of implementing and executing them at the company.

Promoting social responsibility with its interest groups both internally and externally as well as other issues that are relevant for the organisation.



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